



TOWN OF STOCKTON

18 North Johnson Street

P.O. Box 240

Stockton, Utah 84071

Phone: (435) 882-3877

Fax: (435) 833-9031

TOWN COUNCIL MEETING MINUTES JANUARY 11, 2018 7:00 pm

Call to order at 7:00pm

1. Pledge of Allegiance

2. Roll Call

Mark Whitney-Mayor-Present
Judy Bori-Councilwoman-Present
Vicki Nash-Councilwoman-Present
Nando Meli-Councilman-Present
Thomas Karjola-Councilman-Present

3. Public Comments-None

4. Reports of Municipal Officers, Departments, and Committees

a. Presentation by Richard Mitchell, Chairman, Study Group for Tooele County Form of Government. (See Attachment A)

b. Tooele County Sheriff Department-Sheriff Wimmer-Two calls, but no arrests. (See Attachment B)

c. Stockton Police Department-Chief Romney-In December there were 28 traffic stops and six tickets, and two arrests/warrants. There were 26 cases and three call outs. Shop with a copy was very successful. There were 74 families and around \$200 was spent on each child. (See Attachment C)

d. Stockton Fire Department-Chief Huffman/Assistant Chief Thatcher-There were eight fires and four medical calls. They received a grant from the license plates section for \$2,500, which is a difficult grant to receive. They will be buying one set of Personal Protective Equipment (PPE) bunker gear. One of the Fire Department volunteers is in school in Grantsville. Assistant Chief Thatcher checked on the warranty for a new Lif-Pak. One company's bid is \$3,780 with a warranty and the other company's bid was \$3,700 with a warranty. A decision will be made which to buy soon.

e. Presentation of Audit Findings - Heather Christopherson, from Ulrich and Associates, P.C., presented the results of the Annual Audit as mandated by the State of Utah. The town is doing well considering that we are a very small entity and there is not a lot of money coming in. There has been

improvement from last year, and only two minor findings were recorded this year. (Financial Statement is available in the Town Hall for Review)

5. Mayor's Report

- a. Recreation (Parks)-Nothing going on.
- b. Roads and Grounds-Not much snow yet.
- c. Solid Waste-The garbage truck is parked in the Fire Department garage not. We will make our final payment on the garbage truck in 2018.
- d. Water-Usage is down and we are putting out 110 gallons per minute.
- e. Sewer-Doing well. Manhole problems will be taken care of soon.

6. Town Council Report

- a. Councilwoman Bori-She has been working on the recycling and hopefully in a couple of months it will be here.
- b. Councilman Karjola-Joe Johnston is willing to take over Mosquito Abatement, representing the Town of Stockton.
- c. Councilman Meli-Nothing to report.
- d. Councilwoman Nash-The training for Elected Officials went well.

7. Planning Commission Report –Joe Johnston-Chair, noted Steve Oblad had resigned and thanked him for his service. We have a new nominee, Don Hill. They are looking for the Town Councils' concurrence.

- a. Duane Shields, Planning Commission member, is taking over updating the Town of Stockton General Plan.
- b. Joe Johnston is still working on annexation. Since we are not lawyers, it can be intimidating to make sure we have a quality project. The Slurp'N'Burp was approved to change their name to Area 52 Inc. Joe Johnston talked to the owners, and they hope to be open in the next 60 days.
- c. Robyn Robbins, Planning Commission member, is working on the metal sheds, connex and shipping containers.
- d. Marlene Thomas, Planning Commission member, thinks we need a conditional use permit matching the zoning for Livestock Management.
- e. We have asked the two Tooele County Planners to come to a Planning Commission meeting to talk to us. Commissioner Shawn Milne came and presented the Importance of the Planning Commission in the January 2018 meeting. It was suggested that maybe Sunrise Engineering could come do a presentation as well.

8. Town Attorney-Mr. Mark Bell said he needs to do more training for the Town Council. We will need a work meeting for Open Meeting's Training, Ethics Act, etc. Maybe ½ hour before the next meeting (February 8, 2018) would be a good time.

9. Actions Items

a. Acceptance of Audit Results for 2016-2017:

Motion to Accept the Audit Results for 2016-2017-Councilman Meli
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed

b. Approval of Town Council Minutes for meeting held December 14, 2017 with corrections:

Motion to approve Town Council Minutes for meeting held December 14, 2017-
Councilwoman Bori
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed

c. Approval of Check Register for December 2017-Councilman Karjola wondered about the \$500 paid to Sterling Codification for maintaining the ordinances on our website. Office Manager, Crystal Anderson said it is a valuable service for them to update it for us. The total cost figures out to only \$40 per month – Town Council members all concurred with Check Register for December 2017 – no motion required.

d. Approval for expenditure of financial bills over \$1,000.00:

(1) Tooele County Clerk/Auditors Office for Dispatch Fees for Invoice 3926, dated December 26, 2017 for \$3,258.50:

Motion to approve Tooele County Clerk/Auditors Office for Dispatch Fees for Invoice 3926, dated December 26, 2017 for \$3,258.50-Councilman Karjola
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed

(2) Ulrich and Associates, P.C., payment for mandatory Annual State of Utah Audit, invoice 8718, dated December 31, 2017 for \$8,800:

Motion to approve Ulrich and Associates, P.C., for mandatory Annual State of Utah Audit for invoice 8718, dated December 31, 2107 for \$8,800.-Councilwoman Nash
Seconded-Councilwoman Bori
Unanimous Approval
Motion Passed

e. Planning Commission open board position appointment:

Motion to appoint Don Hill as a member of the Planning Commission-Councilman Meli
Seconded-Councilman Karjola
Unanimous Approval
Motion Passed

f. Purchase of Life Pak-Fire Department:

Motion to approve the purchase of the Life Pak-Fire Department-Councilwoman Bori
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed

g. Setting dates and times for Town Council Meetings in 2018 to remain the second Thursday of each month (See Attachment D):

Motion to approve dates for the Town Council Meetings to remain the second Thursday of each month-Councilman Karjola
Seconded-Councilwoman Bori
Unanimous Approval
Motion Passed

h. Chief of Police Salary Adjustment (See Attachment E)-For the remainder of FY 17-18 (\$44,640) and FY 18-19 (\$49,000):

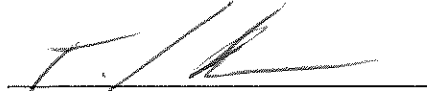
Roll Call for the vote-Mayor Whitney-Yes
Councilman Karjola-Yes
Councilwoman Bori-Yes
Councilwoman Nash-Yes
Councilman Meli-Yes

Motion Chief of Police Salary Adjustment (See Attachment E)-For the remainder of FY 17-18 (\$44,640) and FY 18-19 (\$49,000)-Councilman Meli
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed

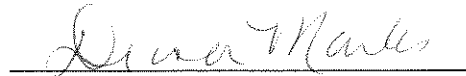
10. Unfinished Business-Mayor Whitney gave his letter of resignation effective January 31, 2018. He will be happy to work with his successor. The Mayor, Pro-Tem will be on the agenda for February. Then there will be a special election in November 2019 for the remainder of a two year appointment.

11. Adjournment at 8:50pm

Motion to Adjourn-Councilman Karjola
Seconded-Councilwoman Nash
Unanimous Approval
Motion Passed



THOMAS KARJOLA
Mayor
Town of Stockton



DIANA MARK
Town Clerk/Recorder
Town of Stockton

Posting:

Stockton Town Hall; Stockton Town Post Office; Stockton Town Web Site; Tooele Transcript, Utah Public Notice Web Site

ATTACHMENTS AVAILABLE IN TOWN HALL

Introduction

1/10/2018

Community Engagement Meeting

Presentation by
Tooele County Form of Government
Study Committee

1/10/2018

Introduction

(Utah Statute Chapter 17-52 Changing Forms of County Government)

- 2016 Election - Our Committee was formed as a result of a 65% vote from the community to:
 - Form a Study Committee,
 - Research and compare other forms of County Government in comparison to the 3-Commissioner system and
 - Provide a recommendation
- State of Utah Charter - We were formed according to the Utah State Code. The committee is comprised of volunteer members chosen throughout the county.
- 2017 >1,000 Volunteer Labor Hours -We typically met once per week for 2 hours and performed a great deal of sub-committee study. All of our meetings as a committee have been public, transparent and recorded.

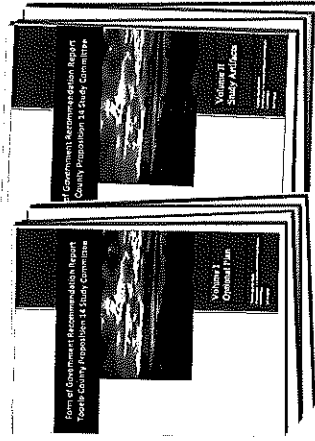
Eleven community members were selected by a nominating council to form the study committee. Committee Members have included:

Rob Clausung	Lake Point
Whitney Cook	Granisville
Brett Coombs	Tooele/Granisville
Robin Douglas	Tooele
Brenda Paddis	Sansbury Park
Edik Gumbrecht	Tooele
Richard Mitchell	Rush Valley
Howard Murray	Granisville
Daniel Pacheco	Tooele
Kent Sagars	Vernon
Maria Sweeten	Erda

1/10/2018

Agenda

- Introduction
 - Purpose of Tonight
 - Study Committee Objective
 - Scope Of Work
 - Selection Process
- Recommendations
- Questions and Answers



1/10/2018

Study Requested by Tooele County Community - 2016 Election

Scope of Work

Comparative Analysis Forms of County Governmer

- Process Based
- Not
 - 3-Member Commission
 - With Options
 - 5 or 7-Member Commission
 - County Executive-Council
 - County Council-Appointed Mgr
- Current Event Based
- Incumbent Performance

1/10/2018

This is not an evaluation of Current Commissioner Performance

Purpose of Tonight

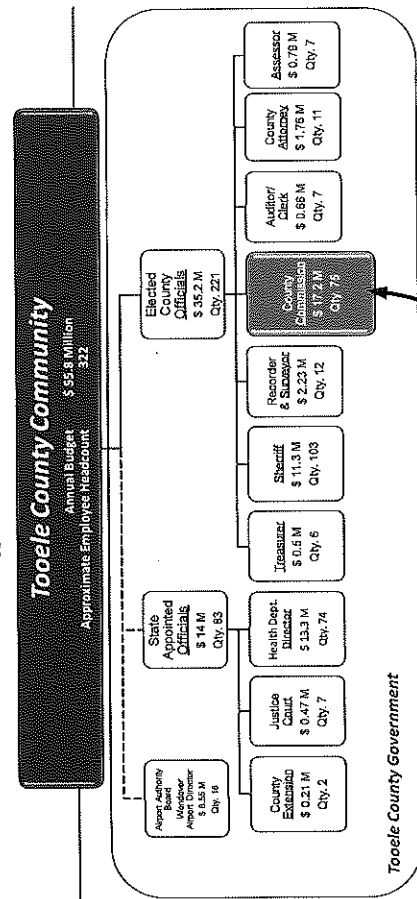
Discuss:

- Findings
- Recommendations
- Path Forward
 - Presentation to County Commission
 - 2018 Ballot Proposition

1/10/2018

Study Recommendation Requires Voter Approval

Scope of Work



1/10/2018

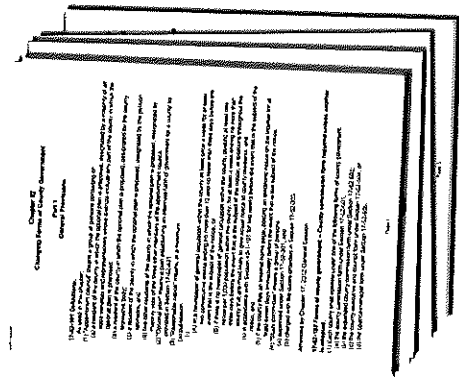
Study Area

Our Objective

State statute requires comparative-evaluation of County Government against optional forms, asking can the County:

- Be strengthened
- Made more clearly responsive
- Accountable to the people
- Improved in economy and efficiency

By changing the form of Government



1/10/2018

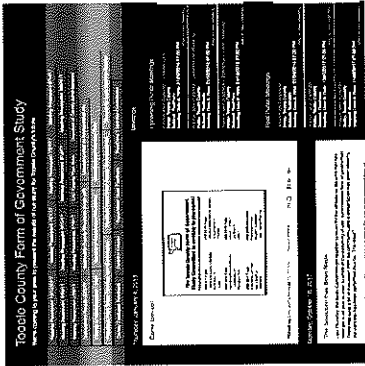
Compare Existing Form with 4-Other Forms

Most Important - We Listened:

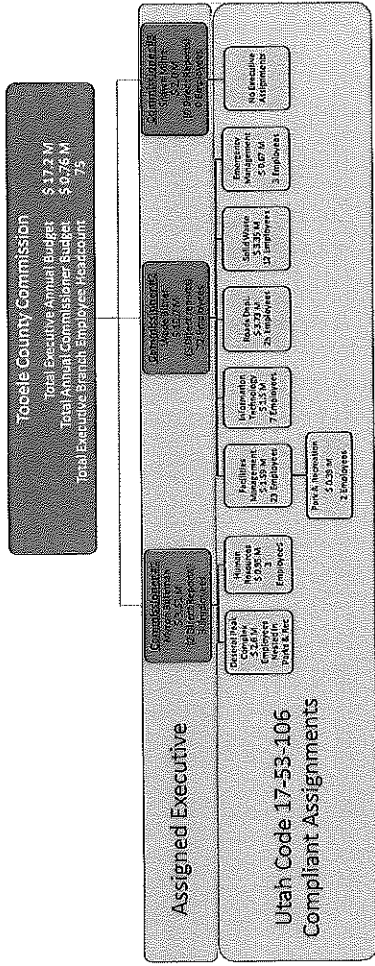
- Community greatly prefer the district model over at-large for accountability reasons
- Community wanted a separation of Legislative and Executive government
- Community wanted a lower cost form of government
- Community wanted more checks and balances
- Community wanted representatives with more of a part-time service to community dedication than career

Year and Unmistakable Message was Received from the Community

1/10/2018



Study Area



Form of Government Study

Applies Exclusively To This Subset of County Government

1/10/2018

The Message

- Provide Greater Representation
- Provide Greater Accountability
- Change Away From The Current Form
- Don't Raise Taxes To Make The Change

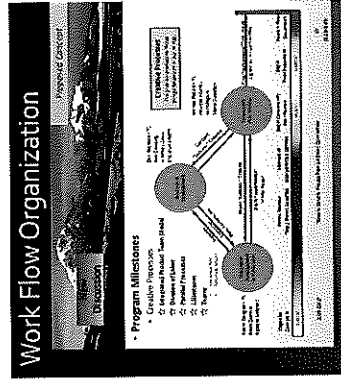
*Message Received, Study Results and Numbers Talk
 Make The Change!*

1/10/2018

Our Selection Process (Execute IAW Utah Law 17-52)

We put together criteria based upon state code, customized it to fit the needs of the county community and weighted it accordingly. We interviewed and sought feedback from county leadership, and county employees. We interviewed other counties, studied reliable sources, and had visits from entities such as Eaveston Utah, Utah Association of Counties, and county representatives statewide. Most importantly, we visited every area of Tooele County and received feedback.

We compiled all of our findings, and used a weighted ranking system to ensure each committee member received equal say in valuation of the 5 alternative forms of government.

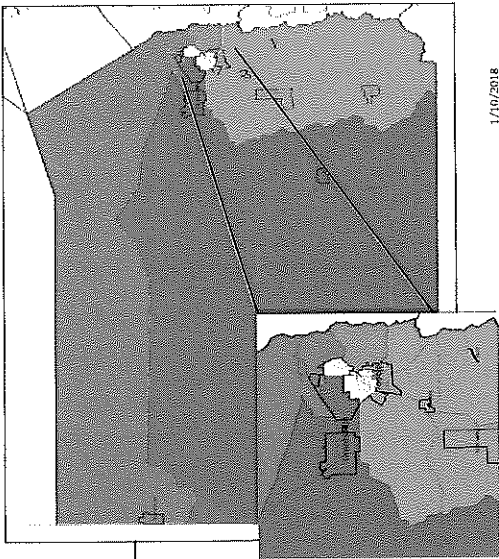


1/10/2018

February 2017 to Present

Districts

- Create 5-Districts
 - Equal In Population
 - Arranged By Common
 - Interests
 - Needs



1/10/2018

Final District Boundaries Determined By County Commission

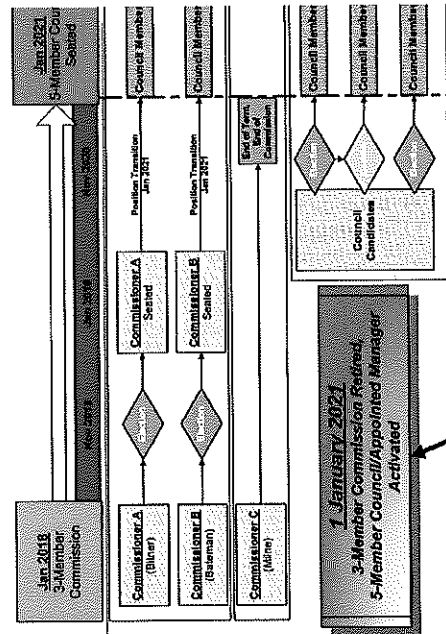
Recommendation

1/10/2018

Recommended Schedule

Legislative Transition

- 1 January 2021
 - Retire 3-Member Commission
 - Activate 5-Member Council



1/10/2018

Recommendation

Change the Current Form to:

- 5-Member County Council-Appointed Manager

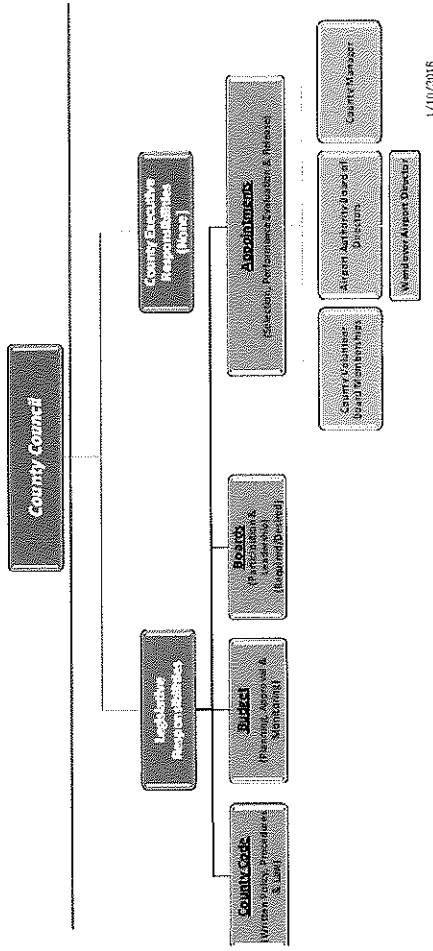
- Elected County Council
 - Districts
 - Part-Time (300-500 hours)
- Appointed Manager
 - County Employee
 - Full-Time
 - Career Position

1/10/2018

Questions and Answers

1/10/2018

Recommended Organization



1/10/2018

Recommended Executive Organization

County Employee Appointed By County Council		County Manager \$15.5M (1 Direct Report) (74 Total Employees)		Airport Director \$4.55M (10 Direct Reports) (35 Total Employees)	
Organization Type	Shared Services	County	Enterprise	Enterprise	Enterprise
Organization	Shared Services \$4,481M (15) Public Works \$3,531M (71) Public Health \$3,531M (71) Public Safety \$3,531M (71)	County \$3,311M (27) Public Works \$2,791M (27) Public Health \$2,791M (27) Public Safety \$2,791M (27)	Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27)	Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27)	Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27) Enterprise \$2,791M (27)
	Shared Services	County Services	Enterprise Organizations	Enterprise Organizations	Enterprise Organizations

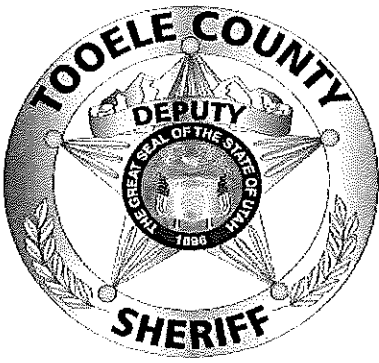
1/10/2018

Way Forward

Contact Information

Committee Chair: Richard Mitchell
E-mail: smileycommittee@uowaldero.org

1/10/2018



Tooele County Sheriff's Office
Sheriff Paul J. Wimmer
1960 South Main
Tooele, Utah 84074

Stockton calls December 2017:

Total Details (2)
Arrests (0)

Significant Incidents December 2017:

December 16th 2017 Deputy responded to 47 North Connor Avenue in reference to a vehicle that crashed into the side of the building. The driver of the vehicle said his truck lost traction, started to fishtail causing him to slide into the building.

If you would like the Sheriff's Office speed trailer contact Lt. Ron Johnson at 435-277-3433 or Rjohnson@tooeleco.org Main Office: Phone 435.882.5600 Fax 435.843.3330 Jail Division Phone 435.277.4200 Fax 435.882.5008

TOWN OF STOCKTON
MONTH STATUS REPORT

POLICE DEPARTMENT:

A. Number of Traffic Stops:	28
B. Number of Tickets Issued:	06
C. Number of arrests/citations in lieu of:	02
D. Number of Cases:	26
E. Impounds:	0
F. Call Outs:	3

Notes:

ARRESTS: 2 Traffic/Warrants

USE OF FORCE INCIDENT: None

MAJOR CRIMES: None

SHOP WITH A COP: Tremendous success. 94 Kids from all over Tooele County (15 from Stockton).

END OF YEAR STATS: Doubled the # of Cases and Arrests; Kept up with Citations; Beginning to track yearly tickets as well.

2017 Traffic Stop Totals

2017	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
SCPD	40	28	42	22	39	57	69	51	66	42	44	28	528

STOCKTON JUSTICE COURT
 Filing Summary Report

Judge: RONALD E POWELL

Report Period: 12/01/2017 - 12/31/2017

Case Type	Count	Percent

CRIMINAL		
State Felony	0	.00%
Misdemeanor	0	.00%
Infraction	0	.00%
Not Applicable	0	.00%
Special Matters	0	.00%
Misdemeanor DUI	0	.00%
TOTAL CRIMINAL	0	.00%

TRAFFIC		
Parking Citation	0	.00%
Parking Court Case	0	.00%
Traffic Citation	2	40.00%
Traffic Court Case	3	60.00%
TOTAL TRAFFIC	5	83.33%

GENERAL CIVIL		
Contempt	0	.00%
Small Claim	1	100.00%
Small Claims - Govt	0	.00%
Small Claims/Park TP	0	.00%
{Miscellaneous}	0	.00%
TOTAL GENERAL CIVIL	1	16.67%

GRAND TOTAL	6	100.00%

01/04/18

TOOELE COUNTY SHERIFF'S OFFICE

530

16:17

Page:

1

LAW INCIDENT TABLE:

Incident	Incident nature	Area	Agen	When reported	Dis	Complaina
17S000505	TRAFFIC STOP	SCPD	SCPD	14:25:36 12/03/2017	CAA	41427
17S000506	TRAFFIC HAZARD	SCPD	SCPD	15:55:30 12/03/2017	CLO	41427
17S000507	JUVENILE PROB	SCPD	SCPD	09:00:00 12/06/2017	CLO	44016
17S000508	CIVIL PROBLEM	SCPD	SCPD	12:16:54 12/07/2017	CLO	41427
17S000509	HARASSING CALLS	SCPD	SCPD	08:36:14 12/08/2017	CLO	39326
17S000510	ANIMAL PROBLEM	SCPD	SCPD	11:26:14 12/08/2017	CLO	44016
17S000511	TRAFFIC STOP	UHP	SCPD	17:33:35 12/09/2017	CLO	41427
17S000512	ANIMAL PROBLEM	SCPD	SCPD	21:12:51 12/09/2017	CLO	41427
17S000513	SUSPICIOUS	TCSO	SCPD	23:31:01 12/09/2017	CLO	41427
17S000514	FRAUD	SCPD	SCPD	17:43:55 12/10/2017	CLO	48476
17S000515	BACKGROUND CHK	SCPD	SCPD	10:24:23 12/12/2017	CLO	41427
17S000516	CONVULSIONS		SCPD	12:05:09 12/12/2017	CLO	9174
17S000517	VIN INSPECTION	SCPD	SCPD	12:22:57 12/12/2017	CLO	41427
17S000518	ABANDONED VEH	SCPD	SCPD	10:04:18 12/14/2017	CLO	9175
17S000519	JUVENILE PROB	SCPD	SCPD	17:02:12 12/20/2017	CLO	24478
17S000520	TRESPASSING	SCPD	SCPD	18:51:52 12/21/2017	INF	
17S000521	BREATHING PROB	SCPD	SCPD	01:36:28 12/22/2017	CLO	63931
17S000522	CIVIL PROBLEM		SCPD	17:02:54 12/24/2017	CLO	12491
17S000523	JUVENILE PROB	SCPD	SCPD	20:38:06 12/26/2017	CLO	41360
17S000524	ANIMAL PROBLEM	SCPD	SCPD	13:47:08 12/27/2017	CLO	33290
17S000525	ANIMAL PROBLEM		SCPD	11:01:21 12/28/2017	CLO	24478
17S000526	THEFT	SCPD	SCPD	20:19:08 12/28/2017	ACT	41360
17S000527	LOST PROPERTY	SCPD	SCPD	13:44:43 12/29/2017	ACT	64212
17S000528	TRAFFIC STOP	SCPD	SCPD	22:01:10 12/29/2017	CAA	41427
17S000529	FRAUD	SCPD	SCPD	10:08:29 12/30/2017	CLO	7245
17S000530	FOLLOW UP	SCPD	SCPD	15:19:55 12/30/2017	CLO	41427
17S000531	RECOVERED PER	SCPD	SCPD	17:11:13 12/31/2017	ACT	9325



STOCKTON POLICE DEPT.

18 North Johnson St.

Stockton UT 84071

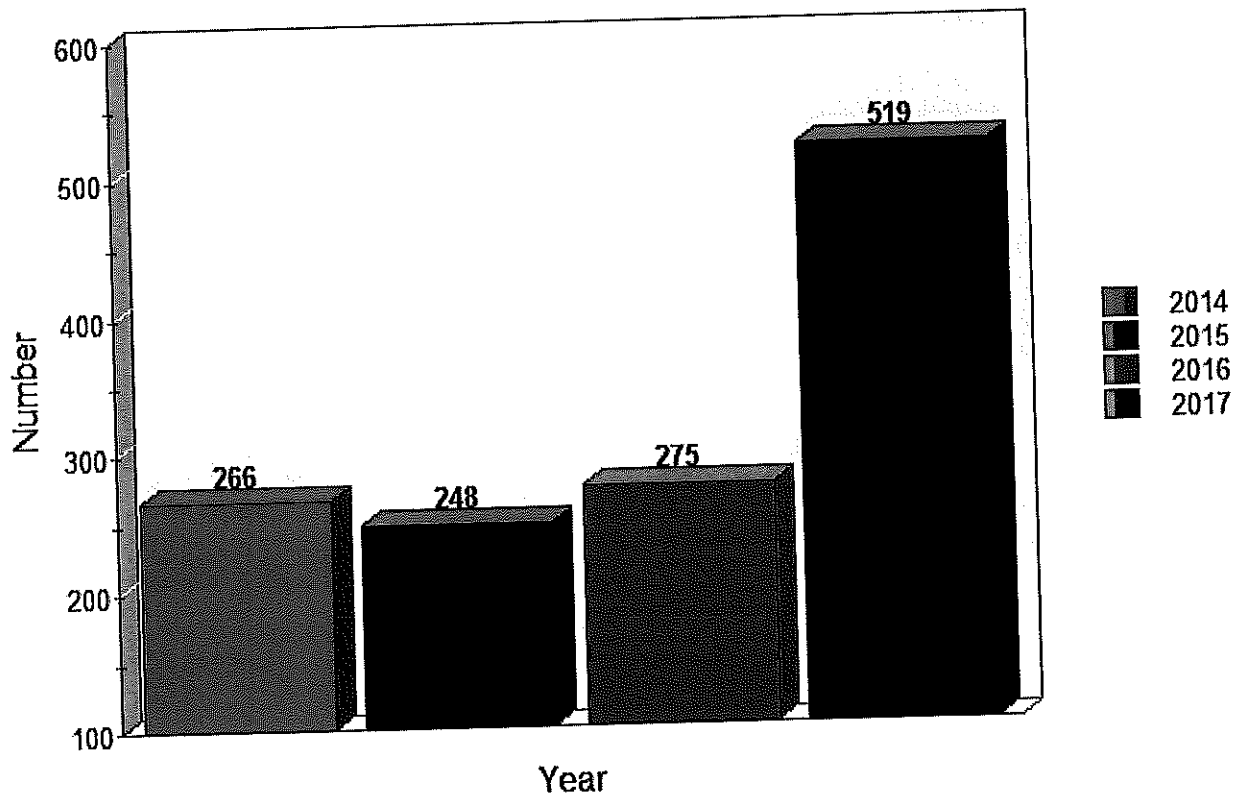
Phone: (435) 882 - 3877 Fax: (435) 833 -9031

Mayor: Mark Whitney

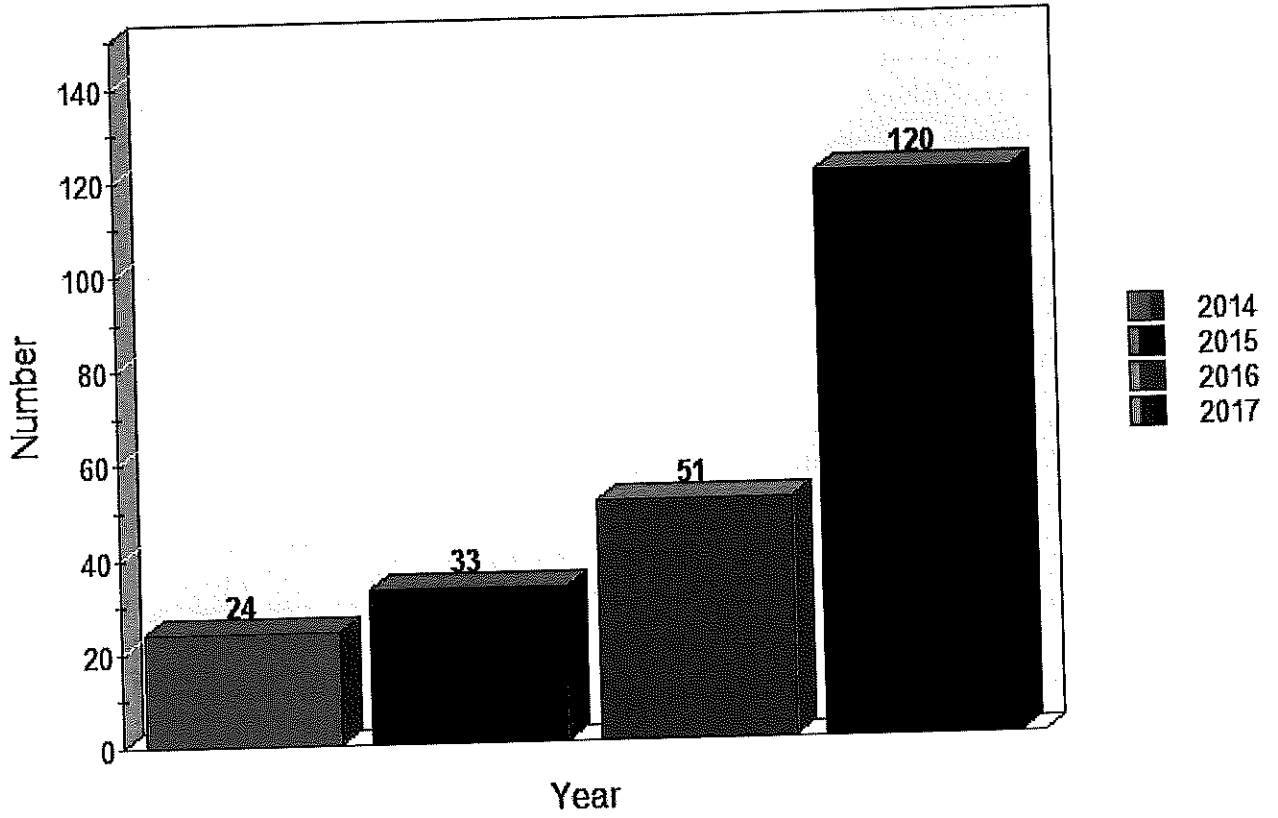
Police Chief: Travis Romney

2017 Year End Report

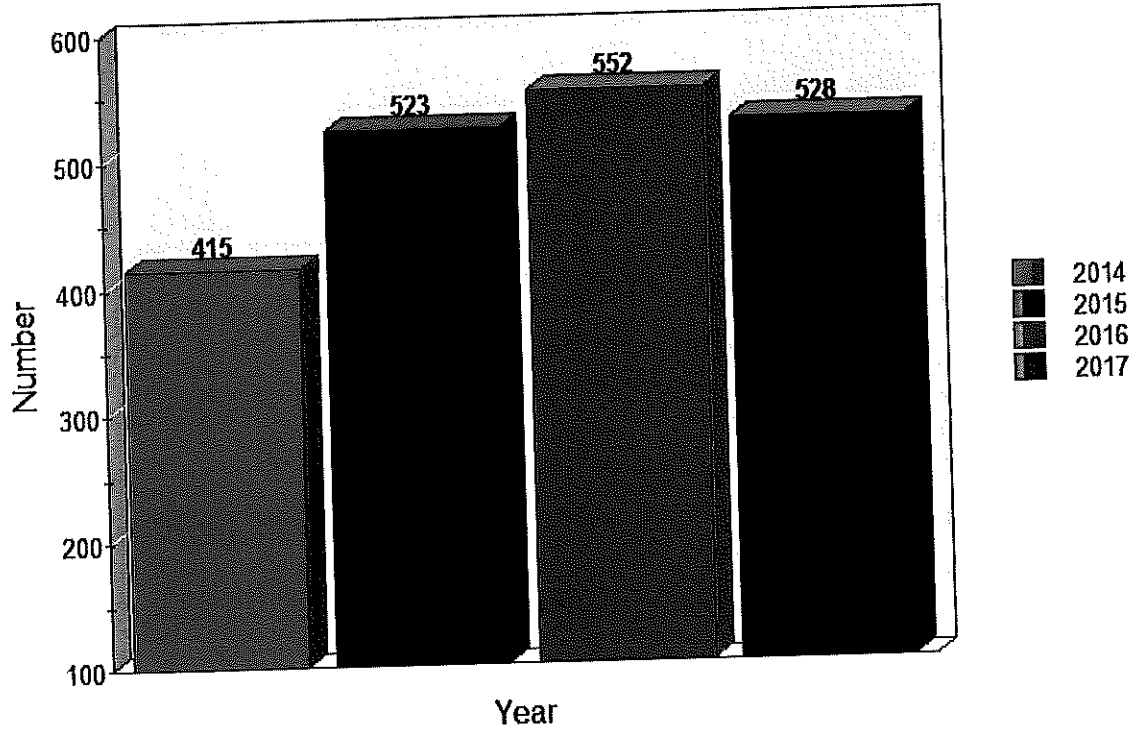
Of Cases



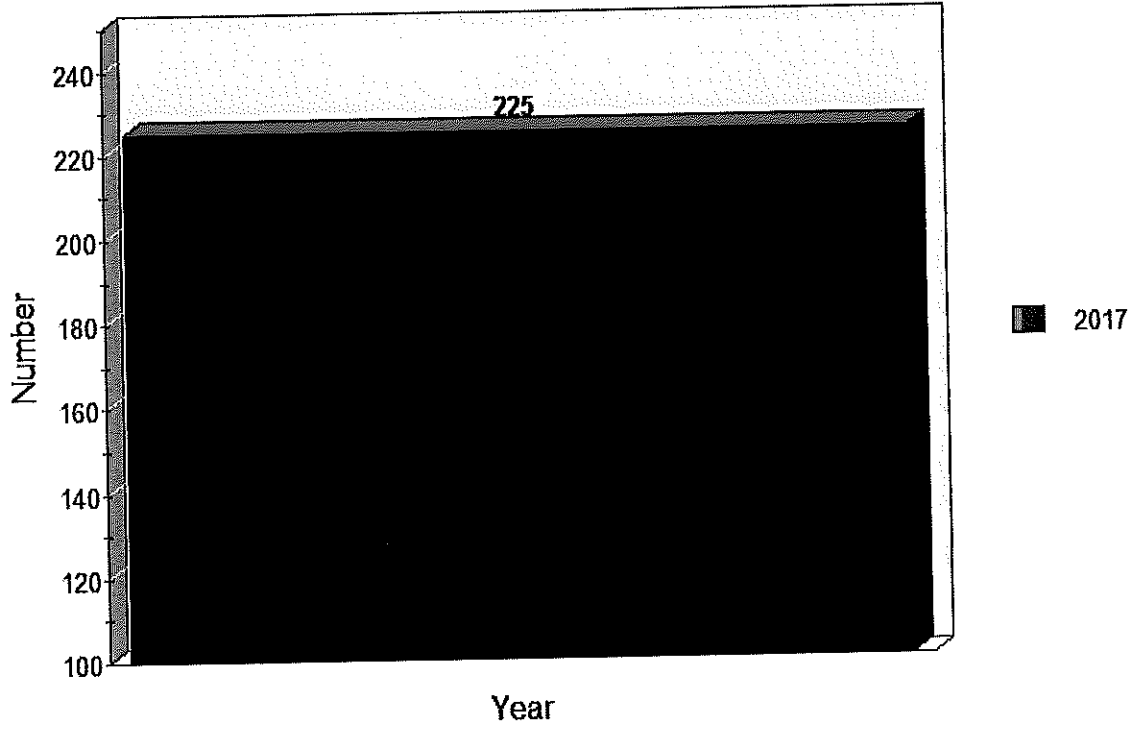
Of Stops Arrests



Of Stops



Of Stops Tickets



TOWN COUNCIL MEETINGS

January 11, 2018

February 8, 2018

March 8, 2018

April 12, 2018

May 10, 2018

June 14, 2018

July 12, 2018

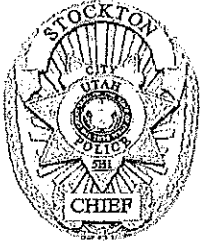
August 9, 2018

September 13, 2018

October 11, 2018

November 8, 2018

December 13, 2018



STOCKTON POLICE DEPT.

18 North Johnson St.

Stockton UT 84071

Phone: (435) 882 - 3877 Fax: (435) 833 -9031

Mayor: Mark Whitney

Police Chief: Travis Romney

POLICE CHIEF SALARY INCREASE

2017-2019

PROBLEM?

With the departure of the part-time officer (Cody), the work load and expectancy on the Police Chief has increased. As an example, since Cody's last day on January 7, 2017, the Police Chief has handled 9 calls, made 3 arrests, called out 4 times, worked with Jcomm to order radios, prepared two council reports, fulfilled a GRAMA request, completed the Law Enforcement State of the Town, submitted the second quarter DUI grant report, pulled the mandatory BCI compliance check, worked as bailiff for the Town Court, pulled police reports for the defense attorney and prosecutor, met with the prosecution, met with three citizens over varying concerns, and in addition to the dozens of phone calls received by other agencies, towns folk, etc... That's in 4 day time span.

WHY NOT HIRE ANOTHER PART-TIME OFFICER?

We paid the part-time officer \$15.00 an hour for 18 hours a week. We did not offer any benefits, we did not pay into state retirement, and we did not allow for a take home car.

Currently you have hiring (some multiple positions):

- | | | | |
|-----------------|----------------|------------------|-----------------|
| 1. Saratoga | 2. Sandy | 3. Washington | 4. SLC |
| 5. South Jordan | 6. West Jordan | 7. West Valley | 8. Airport |
| 9. Grantsville | 10. Washington | 11. South SLC | 12. Tooele Co |
| 13. Iron Co | 14. Beaver Co | 15. Box Elder Co | 16. Duchesne Co |
| 17. Sevier Co | 18. Farmington | 19. Smithfield | 20. UofU |
| 21. Granite | 22. SLCO | 23. UPD | 24. Cottonwood |
| 25. Lehi | 26. UVU | 27. BYU | 28. Davis Co |
| 29. Ogden | 30. Vernal | 31. Roosevelt | |

Starting pay for each of these agencies ranges from \$35,360 (17hr) to \$43,680 (21hr), full-time hours, benefits, retirement, and take home car (30 to 50 Mile radius allowing you to live almost anywhere along the Wasatch front and Tooele County's).

That is for a fresh out of the academy rookie with no experience, ALL offer year for year pay for lateral police officers. So the pay only increases for experienced officers, therefore retirement costs also increase.

With so many high paying police jobs, no one is interested in part-time work, especially for \$15.00 and no incentives.

The Town of Stockton cannot afford to compete with the above salaries and incentives.

Cody left the Town of Stockton after 6 months for a full-time job, take home car, benefits, retirement, and a 9 dollar pay increase over what we were paying him.

Leaving the Police Chief to shoulder most of the Police Work for the town of Stockton.

HOW CAN WE HELP?

The current Salary for the Stockton Police Chief is - \$41,000 (19.71hr) – \$2,000 less then what 60% of agencies are paying rookie officers.

I have 10 years of experience in Patrol, Investigations, and Police Administration.

COMPARABLE SIZE POLICE DEPARTMENTS

Alta Marshals Office - \$89,718 a year (43.13hr) + Benefits

Mantua Police Department - \$75,217 a year (36.00hr)

A) \$60,000 as Police Chief (28.00 hr)

SALT LAKE VALLEY POLICE DEPARTMENTS

Salt Lake City Police Chief - \$239,897 a year (115.33hr) +Benefits

West Valley Police Chief - \$177,000 a year (85.00hr) +Benefits

A 10 Year Veteran Officer with no rank - \$58,000 a year (27.88hr) +Benefits

AREA POLICE DEPARTMENTS

Tooele City Police Chief - \$138,445 a year (66.56hr) + Benefits

Grantsville City Police Chief - \$90,413 a year (43.46hr) + Benefits

10 Year Veteran Officer with no rank - \$47,840 – 52,000 (23-25hr) + Benefits

REQUESTING

Due to the increased work load, and performance demonstrated over the last two years of service to the Town Of Stockton, I respectfully request the Police Chief Salary be raised to \$44,640 (21.46hr) for the rest of the 2017-2018 fiscal year beginning on the current pay period (12/30/2017 – 01/12/2017). Then for the 2018-2019 fiscal year be raised to \$49,000 a year (23.55hr).

HOW DO WE ACCOMPLISH THIS?

With Cody leaving we have enough in the remaining salary and benefits line items of the Police Department to cover this expense.

\$52,100 Salary Budget

-\$26,135 YTD Expended

\$22,320 Remaining

We roll Cody's remaining salary into that of the Police Chief's Salary bringing it to the \$44,640 yearly total for the remaining 2017-2018 fiscal year.

Then for the 2018-2019 budget we take \$49,000 of the \$52,100 and keep it in salary bringing me to the **median** of what a **baseline**, 10 year, non-ranking officer, patrol officer makes for the area. The rest of the \$3,100 would move into Benefits to cover the increase to the Utah State Retirement.

This plan **DOES NOT** require a budget increase from 2017-2018 and 2018-2019.

HIGHLIGHTS

- Cannot afford to compete for a part-time officer
- Request to raise Chief of Police to compensate him for the increased work load, and performance over the last two years of service.
- Plan does not require any increase to the current budget, funds are already budgeted to the Police Department.
- Does not require an increase from this year's budget, to next year's budget. Operating cost remain the same.
- Brings the Chief of Police up to the **median** of what a **baseline**, 10 year, non-ranking officer, patrol officer makes for the area.

MOTION

To approve a merit increase for the Stockton Police Chief in the amount of \$44,640 for the remaining 2017-2018 fiscal year, then raised to \$49,000 for the 2018-2019 fiscal year.